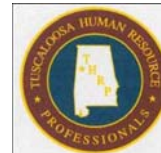




2016 Leadership Workshop
Sponsored by Tuscaloosa Human Resource Professionals
Affiliate Society of Human Resource Management (SHRM)



Who: Managers/Supervisors/HR Professionals in Tuscaloosa County and West Alabama

Date: Friday, August 12, 2016

Time: 7:30 AM until 3:30 PM

Location: Shelton State Community College (9500 Old Greensboro Road, Tuscaloosa, AL 35405)

Cost: \$125.00 per person (5-9 from same company - \$110 per person, 10 or more from the same company - \$95 per person)
 \$80.00 THRP Members for the entire program (If not attending the entire program, Breakfast and the Morning Keynote speaker is free - as the workshop will serve as our monthly program for August.)

Registration Form

First Name _____ Last Name _____

Mailing Address _____

City _____ State _____ Zip _____

Email Address _____ Daytime Phone (_____) _____

Employer _____ H.R. Director/Manager's Name _____

If you need accommodations for any aspect of this training, please let us know what you will need:

Registration and Payment Instructions

- THRP Member (\$80 Entire Program)
- THRP Member (no charge, Breakfast and Morning Keynote Speaker ONLY)
- Non THRP Member (\$125 Entire Program)
- Non THRP Member (5 -9 attendees from the same company \$110/person for entire program)
- Non THRP Member (10 or more attendees from the same company \$95/person for entire program)

- Check Enclosed (Payable to Tuscaloosa Human Resource Professionals)
- Credit Card (Transactions processed through PayPal. If paying by credit card please write your PayPal confirmation number here: _____)

Please go to <http://thrp.shrm.org/events/2016/08/thrp-leadership-workshop> for the PayPal Link to pay by credit card.

Please indicate which concurrent sessions you would like to attend:

- Concurrent Session I: A B C (Please select one)
- Concurrent Session II: D E F (Please select one)
- Concurrent Session III: G H I (Please select one)

Three ways to register:

1. FAX: Complete this form and fax to: (205) 758-1735
2. MAIL: Complete this form and mail to: Kalandria Thompson
 THRP Treasurer, Post Office Box 20297, Tuscaloosa, AL 35402
3. EMAIL: Complete this form and email to: krhewlett@yahoo.com

All registration submissions must include a check or PayPal credit card confirmation. For discount on multiple attendees, please submit all registrations at the same time.

2016 THRP Annual Leadership Workshop

Shelton State Community College

Friday, August 12, 2016

Time	Event	Room
7:30 am – 8:15 am	Registration and Breakfast <i>Registration Sponsored by Shelton State</i> <i>Breakfast Sponsored by Rosen Harwood, Attorneys at Law</i>	2216/ 2217
8:15 am – 8:30 am	Welcome Leslie Dawson, President THRP Shelton State Community College	2255
8:30 am – 9:30 am	Morning Keynote: Rock & Roll to Leadership, Top Ten Billboard Leadership Factors <i>Sharleen Smith, Director of Professional Development, Troy State University</i> <i>Sponsored by: Alabama Credit Union</i>	2255
9:30 am – 9:45 am	Break	2216
9:45 am – 10:45 am	Concurrent Sessions I (Choose One Session)	
	A. Employment Law Legal Update: Employee/independent contractor distinctions, ACA update, social media, bullying in the workplace, and much more. <i>Brooke Nixon, Attorney, Rosen Harwood Attorneys at Law</i>	2254
	B. Form, Storm, Norm & Perform, The Leader's Role in Team Performance <i>Sharleen Smith, Director of Professional Development, Troy State University</i>	2255
	C. What You Don't Know: Helping supervisors look below the surface to identify signs and symptoms of substance abuse in the workplace. <i>Chuck Wint, Lifeline Solutions, LLC and Tara Moore & Erin Hinz, Bradford Health Care Services</i>	2253
11:00 am – 12:00 pm	Concurrent Sessions II (Choose One Session)	
	D. Top 10 Employee Relations Lessons from NBC's The Office: A review of 10 key HR lessons from NBC's The Office. <i>Matt Stiles, Attorney, Maynard, Cooper & Gale, P.C</i>	2255
	E. It's About Time - Episode II: The DOL Strikes Back Learn about the upcoming change and strategies to manage the altered landscape of overtime exemptions. <i>Tom Scroggins, Attorney, Rosen Harwood Attorneys at Law</i>	2254
	F. Hiring for Character: Creating a hiring process that emphasizes hiring people based on high character and high competence can lead to lower turnover, higher-performance, a healthier culture and a successful organization. <i>Brian Butler, Director of HR, City of Tuscaloosa</i>	2253
12:00 pm – 1:00 pm	Lunch: Sponsored by Blue Cross Blue Shield	Down Stairs
1:00 pm – 2:00 pm	Concurrent Sessions III (Choose One Session)	
	G. Roots Run Deep - For Better Or For Worse! Getting rid of bad employees so that they don't work to the detriment of organizational health <i>Brandi McKinney, Director of HR, Alabama Credit Union</i>	2254
	H. AMERICAN – Journey to a Culture of Health: Learn how to create your own signature health and wellness initiative by seeing how American Cast Iron Pipe company built their WellBody Club Program. <i>Sheri Snow, MEd, Rd, CDE, American Cast Iron Pipe Company</i>	2253
	I. When a Pain in the Neck Becomes a Pain in the Rears! Learn the pitfalls and processes for protecting you, your company and the worker with a disability when it comes to accommodations in the workplace. <i>Leslie Dawson, Business Relations Specialist, ADRS</i>	2255
2:10 pm – 2:20 pm	Break: Sponsored by The Human Resources Institute in the Culverhouse College of Commerce at the University of Alabama	2216
2:20 pm – 3:20 pm	Afternoon Keynote: Step Forward: 10 Strategies to Boost your Energy and Work Performance. <i>Rebecca K. Kelly, PhD, RD, Clinical Assistant Professor, University of Alabama</i>	2255
3:20 pm-3:30 pm	Wrap Up and Door Prizes (Must be present to win) <i>Sponsored by: Walker Associates, Inc.</i>	2255